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## Metropolitan: Industrial Psychology / Human Resource Internship 2024 New Hiring

### Description

Join our team as an Industrial Psychology/Human Resource intern, contributing to various projects and initiatives aimed at enhancing organizational effectiveness and employee engagement. This internship offers exposure to a wide array of HR functions, including talent acquisition, performance management, and employee development.

### Responsibilities

- Assist in the recruitment and selection process, from candidate sourcing to onboarding procedures
- Support HR initiatives such as training and development programs
- Collaborate on employee engagement strategies and initiatives
- Contribute to performance management activities, including evaluations and feedback processes
- Assist in data analysis and reporting for HR-related projects
- Participate in various HR administrative tasks as required

### Qualifications

- Pursuing or recently completed a degree in Industrial Psychology, Human Resources, or a related field
- Strong communication and interpersonal skills
- Ability to maintain confidentiality and handle sensitive information with professionalism
- Proficiency in Microsoft Office Suite
- Strong organizational skills and attention to detail

### Job Benefits

- **Hands-on Experience:** Gain practical exposure to various facets of HR and Industrial Psychology, contributing to skill enhancement and real-world application.
- **Mentorship:** Access guidance and mentorship from experienced professionals in the field, providing valuable insights and advice.
- **Learning Opportunities:** Participate in training programs, workshops, and developmental sessions tailored to augment your knowledge and skills.
- **Networking:** Build connections within the industry, interact with professionals, and potentially establish valuable contacts for future career prospects.
- **Career Development:** Obtain valuable insights and understanding of the industry, enhancing your prospects for future employment.
- **Exposure to Corporate Environment:** Gain familiarity with the corporate culture, policies, and practices within a renowned financial services organization.
- **Possible Employment Opportunities:** Successful completion of the internship may open doors to full-time employment or further career

### Hiring organization

Metropolitan

### Employment Type

Intern

### Duration of employment

3 Months

### Industry

Insurance

### Job Location

Pretoria, Gauteng, South Africa, 0001, Pretoria, Gauteng, South Africa

### Working Hours

09

### Date posted

August 28, 2024

### Valid through

06.12.2025

advancement within Metropolitan or related industries.

**Contacts**

Submit your resume and a cover letter outlining your interest in the Industrial Psychology/Human Resource internship at Metropolitan.

Join Metropolitan for an enriching internship experience, contributing to your professional development in the field of HR and organizational psychology.