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## DBSA: Graduate Programme 2024 Apply Here

### **Description**

Join us for an immersive Graduate Programme aimed at cultivating talent and providing a comprehensive understanding of development finance. As a graduate, you will have the opportunity to work across various departments, gaining exposure to impactful projects, mentorship from industry experts, and hands-on experience in driving sustainable development initiatives.

### Responsibilities

- · Engage in rotational assignments across different departments within DBSA
- Contribute to project research, analysis, and implementation under the guidance of senior staff
- Collaborate with teams on strategic initiatives aimed at fostering socioeconomic growth
- Participate in workshops, training sessions, and learning modules to enhance skills and knowledge
- Present findings and recommendations based on project evaluations and analyses

### Qualifications

- Recent graduate or final year student pursuing a degree in fields related to finance, economics, engineering, development studies, or other relevant disciplines
- Strong analytical, problem-solving, and communication skills
- Passion for driving positive change and contributing to sustainable development
- Adaptability and eagerness to learn in a dynamic and challenging environment
- Demonstrated leadership potential and a proactive approach to work

### Job Benefits

- Mentorship and Guidance: Access to seasoned professionals and industry experts providing mentorship and guidance throughout the programme.
- Exposure to Impactful Projects: Opportunity to work on meaningful projects that contribute to socio-economic development in Southern Africa.
- Professional Development: Engage in workshops, training sessions, and learning modules aimed at enhancing skills in finance, project management, development studies, and more.
- **Networking Opportunities:** Connect with professionals within DBSA and across the development finance sector, expanding your network for future career prospects.
- Career Growth: Possibility of long-term career prospects within DBSA or other relevant sectors, building a solid foundation for a successful career in development finance.
- Competitive Compensation: Receive a competitive stipend or salary

# **Hiring organization** DBSA

# **Employment Type** Intern

# **Duration of employment** 3 Months

### Industry

**Financial Services** 

#### **Job Location**

Midrand, Gauteng, South Africa, 1685, Midrand, Gauteng, South Africa

### **Working Hours**

09

### **Date posted**

August 23, 2024

### Valid through

06.12.2025

- package commensurate with industry standards for graduate programmes.
- Learning Environment: Experience a dynamic and collaborative work culture that encourages innovation, creativity, and continuous learning.
- **Professional Exposure:** Gain exposure to various departments, projects, and methodologies, fostering a well-rounded understanding of development finance.
- **Skill Enhancement:** Develop practical skills such as research, analysis, project evaluation, and strategic planning, essential for a career in the finance and development sectors.
- Contributing to Positive Change: Be part of initiatives that aim to make a tangible impact on communities and contribute to sustainable development goals.

### **Contacts**

Submit your application, including a detailed resume and a compelling cover letter expressing your interest in joining the DBSA Graduate Programme and outlining your qualifications.

Join DBSA's Graduate Programme to launch your career in development finance and contribute to impactful projects driving socio-economic transformation.